



CHAMBAL FERTILISERS AND CHEMICALS LIMITED

HEALTH, SAFETY, SECURITY, ENVIRONMENT & QUALITY POLICY

We at Chambal Fertilisers and Chemicals Limited are committed towards maintaining high standards of Health, Safety, Security, Environment protection and Quality of Products & Processes while conducting all our business operations.

In order to fulfil our commitment, we shall:

- Comply with all applicable statutory, legal and other requirements in respect of “**Health, Safety, Security, Environment and Quality**” (HSSEQ) and strive to embrace international best practices as much as possible.
- Endeavour to provide safe and healthy workplace and make continuing efforts to minimize impact on Occupational Health & Safety to all personnel working directly or indirectly with us.
- Implement mental health improvement initiatives and provide support to employees on resolving mental health problems, such as depression, anxiety and stress.
- Follow the principles of prevention of pollution, minimization of waste, recycle and conservation of natural and other material resources and reduce the environmental impact associated with our activities.
- Embody the principles of product stewardship by giving due consideration to health, safety, environmental and social impacts of products and services across their lifecycle
- Provide adequate financial, human and other resources needed for continual improvement of HSSEQ management systems and practices.
- Establish adequate procedures and controls including fixing of responsibilities for employees, contractors, sub-contractors, transporters, visitors, other agencies entering the premises to ensure that HSSEQ management systems are not jeopardized at any time.
- Carry out regular audits, hazard and risk assessment of our processes and services by internal and external experts to continually enhance HSSEQ standards.
- Take prompt corrective and preventive measures in case of system deviations, workplace environmental upset, incidents, accident and ill health by proper investigation and Root Cause Analysis.
- Integrate HSSEQ parameters in all decisions dealing with purchase of equipment, machinery, material as well as in the process of selection and placement of personal and service providers.
- Determine current and future needs and expectations of customers and other stakeholders (internal as well as external) and strive to fulfil the same.
- Establish measure and improve HSSEQ performance by setting HSSEQ objectives, targets and key performance indicators (KPI) as a part of HSSEQ Management system.
- Make continual efforts for Quality Assurance in all stages of manufacturing processes, maintenance and support services and improve the same.
- Make continual efforts to create a pro-active and learning organization to enhance HSSEQ awareness and competence among employees, business associates and community through consultation, participation, communication, and training.

for **Chambal Fertilisers and Chemicals Limited**

Sd/-

Abhay Baijal
Managing Director

Date: 8th August, 2023