

PROJECT AKSHAR - PRE-PRIMARY & SCHOOL EDUCATION

The Company is supporting adopted 57 Government schools and 47 Anganwadi centers across Kota and Baran districts and aims to promote quality education for underprivileged students. The Children enrolled in adopted Government schools and Anganwadi centers receive age-appropriate, pedagogy-driven learning at the primary level. At the upper primary, secondary, and senior secondary levels, remedial education was provided to support academic progress. Additionally, digital learning and computer education were introduced from Class 1 onwards, ensuring early exposure to technology and enhancing digital literacy from the foundational years.

In May 2025, the Class 10 board examination results were announced by the Department of Education, Rajasthan. A total of 855 students appeared for the exams, with 43% securing first-division marks. Among them, 13 students scored above 90%, while 51 students achieved marks in the 80–90% range. The Class 12 board results were declared in June 2025. A total of 705 students from the adopted schools appeared for the exams across Science, Humanities, and Commerce streams, with 701 students successfully passing. Of these, 74.47% secured first-division marks, including 40 students who scored above 90% and 130 students who scored between 80–90%.



During May and June 2025, Summer Camp activities were conducted across all adopted schools, with a focus on enhancing students' learning outcomes, computer literacy, digital learning, and awareness of cyber security. In addition, over 40 sessions on Social and Emotional Learning (SEL) were conducted for school children from nearby villages. These sessions engaged a total of 1,654 community members primarily parents with the objective of equipping them with the knowledge and tools necessary to support their children's emotional well-being and behavioral development.

In September 2025, the 9th Edition of Samvartika, annual function of the adopted government schools, was organized. The event saw participation from over 200 students who showcased their talents in drama and dance through performances centered on the life of Chandragupta Maurya. During the function, 56 meritorious students were recognized and felicitated for their academic achievements.

PROJECT SAKSHAM - TECHNICAL & VOCATIONAL EDUCATION

The company has adopted 5 Industrial Training Institute & 1 Government Polytechnic College Baran under our Technical Education initiative. The initiative is actively supporting over 2000 students in Kota, Baran and Jhalawar districts. Now these adopted institutions are offering 11 employable trades in 5 ITI and 5 engineering branches in Polytechnic College Baran.

Between April 2025 to September 2025, a total of 394 students from ITIs and Government Polytechnic College- Baran secured placement offers from various reputed companies. In the ongoing academic year a total of 901 students secured admission in our adopted 5 ITIs and 261 students secured admission in Government Polytechnic College – Baran. Over the years these adopted institutes are demonstrating consistent progress in enhancing employability and learning environments for the students.



Company has started its skill institute named Chambal Fertilisers Skill Institute (CFSI) to provide vocational training to the rural youth. The center is now offering 5 courses "General Duty Assistant (GDA)", "Banking Correspondent and Banking Facilitation (BCBF)", "Customer Relationship Management (CRM)", "Advanced Beauty Therapist (ABT)", and "Electrician and Air Condition Mechanic" to youth. During the reporting period 240 students completed their training in the courses and of these students 8 are self-employed and chose for their entrepreneurial journey. 100% of these students secured placement offers across diverse sectors, including banking, microfinance, insurance, apparel, healthcare, manufacturing, electrical appliance manufacturing, and wellness centers etc. with salaries ranging from ₹13,000 to ₹30,000 per month.

PROJECT AROGYA – HEALTHCARE AND SANITATION INITIATIVE

Project Arogya, the healthcare initiative by company, is focusing on selected villages of Kota and Baran districts of Rajasthan. As a part of this intervention the company focuses on strengthening health systems in rural areas. The company has adopted 4 Primary Health Centers (PHCs) at Gadepan, Simliya, Kundanpur, and Bamori villages of rural Kota. These institutions offer comprehensive healthcare services and focus on providing health services to rural communities. Healthcare services are extended to over 100 institutions, including adopted schools, Anganwadi centers, ITIs, and the Polytechnic College. The Company provides healthcare services across 31 villages in Kota and Baran districts.

During April to September 2025, the adopted Primary Health Centres (PHCs) recorded 52,177 footfalls in OPD sessions and 34,660 in the pathology lab. As part of ongoing community outreach, 63 health awareness camps were conducted across villages and adopted institutions, engaging 2,729 participants. Further expanding healthcare access beyond PHC facilities, 158 specialized initiatives were organized, including satellite OPDs, nutritional workshops, school health camps, and healthcare awareness sessions, collectively benefiting over 26,400 community members.



A mega health camp held in the village of Simliya, Kota district, saw participation from 465 beneficiaries. In addition, 156 health awareness sessions reached approximately 4,029 beneficiaries from community received special medical help from specialist doctors including Orthopedic, ENT, Gynecologist, Dermatologist, General Physician, Ophthalmologist etc.

During FY 2025-26, special focus is being given on “eradicating Tuberculosis” and “Maternal and child health”. In the geography intervention, 5,927 individuals were screened for Tuberculosis (TB), with three undergoing presumptive testing, though no positive cases were identified. Under the maternal and child health intervention, 280 women beneficiaries were supported across 31 villages in rural areas of Kota district, Rajasthan. This demonstrates the Company’s ongoing commitment to improving healthcare facilities in rural areas.

PROJECT PRAGATI - EMPLOYABILITY & EMPOWERMENT

The Company focuses to promote "Non-farm" income generation opportunities for female community at grassroot level, has launched an initiative ‘One Village- One Product’ to Self-Help Groups. Following 3 centers were functional till September 2025:

- Spice Packaging Unit at Community Hall Pachra (Gram Panchayat Bhonra, District Kota)
- Dabu Printing and Block Printing Unit at Community Hall Ballabhpura (Gram Panchayat Bhonra, District Kota)
- Millet Based bakery unit and Paper recycling unit at Gadepan (Gram Panchayat Gadepan, District Kota)



The company also runs training center cum [production house for providing training opportunities to women coming from communities near the company premises

PROJECT SAAKAR - RURAL DEVELOPMENT

The Company is committed to improve the overall quality of life in villages across Kota, Baran, and Bundi districts of Rajasthan. Current initiatives focus on developing essential infrastructure, including stormwater drain networks, cement concrete roads, interlocking tile pavements, community halls, streetlight installation, and the enhancement of basic amenities such as crematoriums, at selected villages in the abovementioned districts, to uplift living standards and promote sustainable development in rural areas. Several infrastructure facilities are being developed in Kota, Baran and Bundi which includes renovation of 5 Government Anganwadi centers in Anta Block, Baran, school renovation and construction of new classrooms, renovation and maintenance of crematorium grounds, new toilet blocks, community sheds, hospital building, cement concrete road, drain etc. to uplift living standards and sustainable development in rural areas.



Special Reference-On 79th Independence Day at New Delhi, Ministry of Jal Shakti recognized “Gadepan Gram Panchayat” as one of the best panchayats in Rajasthan. A total of 85 Gram Panchayats were selected from India and only three were from Rajasthan. Gadepan is one among three selected panchayats from Rajasthan.

PROJECT BHOOMI - ENVIRONMENTAL SUSTAINABILITY, ANIMAL WELFARE AND SOIL HEALTH

Under the Environment Sustainability initiative, our Company is implementing Crop Residue Management and Regenerative Agriculture project across 380 villages in selected districts of Rajasthan (Kota and Baran), Haryana (Jind, Fatehabad, Hisar, and Sonipat), and Punjab (Moga, Bathinda, Sangrur, and Patiala).

During the reporting period as part of efforts to promote sustainable and regenerative agricultural practices, a total of 246 demonstration plots were established in Haryana and Punjab to showcase the “Direct Seeded Rice” (DSR) method, aimed at reducing water usage in paddy cultivation. Over 30,000 saplings were planted across selected villages in Haryana, Punjab, and Rajasthan to enhance green cover.



In addition, 40 awareness sessions and village-level committee meetings were conducted in these states to promote techniques such as Alternate Wetting and Drying (AWD), DSR, and alternative methods for crop residue management. Ten nutrition gardens and fruit orchards were developed in select villages of Punjab to support local nutrition and livelihoods. Near CFCL plant in Kota, Rajasthan, over 50 community-level activities—including village meetings, workshops, and awareness sessions—were held to promote proper waste segregation and collection at the household level. A focused intervention on crop residue management and Agripreneurs capacity building was launched in 18 villages near the CFCL plant, involving active farmer engagement through village-level campaigns.

Mega Farmers' Meets and district-level campaigns were also organized in Hisar, Fatehabad, Sonipat, and Jind in Haryana, drawing participation from over 800 farmers. Overall, crop residue management initiatives have now reached more than 10,000 farmers, supported through the provision of sustainable Agri-machinery and the promotion of eco-friendly residue management techniques.

Our Solid Waste Management Initiative continues in eight core villages of the Kota district in collaboration with three Gram Panchayats. This initiative focuses on daily door-to-door waste segregation and collection drives, complemented by awareness sessions and community cleaning campaigns to promote sustainable waste management practices.

PROJECT UDAAN - SPORTS PROMOTION

The company is committed to promoting sports initiatives in adopted schools, technical institutes and in rural areas of district Kota. Under this initiative the company has established dedicated Sports Development Centers in 9 villages and a Sports Stadium at Sangod block of Kota district. This intervention is also implemented in adopted senior secondary schools and technical institutes in Kota and Baran districts of Rajasthan. The objective of these centers is to foster sportsmanship among rural youth through structured sports activities. Students from these areas actively participate in various sports events, promoting physical fitness and overall well-being.

Following achievements and initiatives were organized during the reporting period

- Master Riyansh Meena won Gold Medal in “Sub-junior category at 1st International Open Karate Cup” in April 2025 organized by the Sports Shotokan Karate Do Federation, India” in Kanpur.
- 14 students got selected for state level sports trials of “Khelo India” Training Camp (Kho-Kho, Kabaddi, and Athletics) at Bundi district in the month of April 2025. Selected candidates in forthcoming state level trails shall be eligible for admission in newly developed Khelo India Hostel at Bundi district.

- A marathon was organized for community members in Gadepan village. The theme of community event was “Say No to Crop Stubble Burning”. More than 450 students participated in this event.
- 10 athletes from sports development centers participated in Rajasthan State Junior Athletics Championship organized at Bikaner.

